



CAMBRIAN COLLEGE
invites applications for the position of:

Position #1147 - Chair, School of Engineering

SALARY: \$121,178.00 - \$129,413.00 Annually
DIVISION: Academics
DEPARTMENT: School of Engineering Technology & Environmental Studies 3062
OPENING DATE: 07/29/21
CLOSING DATE: 08/17/21 12:00 PM

POSITION SUMMARY:

Cambrian College, located in the beautiful city of Greater Sudbury, is a leading postsecondary institution with a vibrant and diverse community of learners – over 11,000 full- and part-time students have chosen Cambrian and northern Ontario as their education destination. Cambrian offers innovative programming, is engaged in cutting-edge applied research, and places an emphasis on hands-on and experiential learning.

Cambrian College's Schools of Skills Training, Engineering Technology and Environmental Studies requires a full-time Chair, School of Engineering Technology and Environmental Studies.

POSITION SUMMARY:

Reporting to the Dean, the Chair has academic and administrative responsibility for the programs within the Schools of Engineering Technology and Environmental Studies. Leading a team of program coordinators, faculty, and staff, the incumbent is responsible for the ongoing academic management of Cambrian's postsecondary programs within the Schools. This will include academic planning, leading the development of new programs, overseeing curriculum and program renewal processes, developing faculty assignments, budget development, and continuing to build strong partnerships with both internal and external partners.

As a member of the Academic Leadership Team at Cambrian, the incumbent will also support the College's Strategic Plan and ensure that our programs reflect the needs of our community and the diverse student body that we serve.

Students in the Engineering Technology and Environmental Studies programs are provided with an outstanding learning experience. Students also benefit from learning opportunities through private- and public-sector placements, applied research projects, and unique hands-on learning opportunities, such as provincial and national Skills competitions.

DUTIES AND RESPONSIBILITIES:

- Provide academic leadership and management of the school's day-to-day operations.
- Develop, monitor, and support budget activity for the respective program areas, as well as monitor and ensure the attainment of annual financial targets.
- Lead on-going faculty development initiatives within the School.
- Actively participate in the selection, hiring, and ongoing development of full-time and contract faculty and staff within the School.
- Ensure all courses and programs offered within the School meet or exceed established internal and external standards for accreditation, relevance, and quality; and that they comprise a strategic mix of offerings that are relevant to the needs of students and the community at large, and are consistent with the College's Strategic Plan.
- Collaborate with the Dean and contribute to the development of multi-year capital plans.

QUALIFICATIONS:**Required:**

- Post graduate degree (e.g. Masters) or equivalent. **(A copy of all educational documents or certificates must be submitted with application. ***for education completed outside of Canada, applicants are required to submit a WES or ICAS with their application)**
- Minimum of five years progressive leadership experience within an academic or administrative role, combined with professional experience in a related field.
- A demonstrated ability to develop and maintain effective and engaging relationships with students, faculty, staff, and industry representatives, with a strong commitment to fostering a collegial and collaborative work environment.
- Solid understanding and commitment to student success, teaching excellence, and quality education.
- Extensive leadership experience managing budgets, supervising staff, and a willingness to embrace and champion change.
- Excellent communication skills and ability to collaborate and work effectively with various stakeholders.
- Advanced strategic thinking knowledge and skill, negotiation, and analytical skills.
- A high degree of initiative, follow through, and attention to detail.
- Competent use of technology (Microsoft Office).

Additional Assets/Preferred:

- Demonstrated knowledge of curriculum development processes and the ability to integrate new technologies into curriculum development and review.
- Experience with third party accreditation bodies.
- Ph.D. in a discipline relevant to the Schools of Engineering Technology and Environmental Studies.
- Experience in postsecondary education, or adult education at the postsecondary level or in training.

REQUIRED INFORMATION:

To be considered, candidates must provide the following as an attachment:

- **Educational documents**
 - **WES/ICAS Equivalence if degrees/diplomas are from a Non-Canadian University**

APPLICATIONS MAY BE FILED ONLINE AT:
<https://cambriancollege.ca/about/careers/>

Position #20-00173
 POSITION #1147 - CHAIR, SCHOOL OF ENGINEERING
 LS

1400 Barrydowne Road
 Sudbury, ON P3A 3V8
 705-566-8101

humanresources@cambriancollege.ca

Position #1147 - Chair, School of Engineering Supplemental Questionnaire

- * 1. Do you have a post-secondary degree (or equivalent) in as area relevant to the Schools of Engineering Technology and Environmental Studies?
- Yes
 No
- * 2. What are the specifics of your additional credential(s)?

- * 3. Do you have a minimum of five years progressive leadership experience within an academic or administrative role, combined with professional experience in a related field?
 - Yes
 - No
- * 4. If yes, briefly describe your experience and how it relates to this role.
- * 5. Based on your work experience, can you provide a demonstrated ability to develop and maintain effective and engaging relationships with students, faculty, staff, and industry representatives, with a strong commitment to fostering a collegial and collaborative work environment?
 - Yes
 - No
- * 6. Do you have extensive leadership experience managing budgets?
 - Yes
 - No
- * 7. Do you have experience supervising staff?
 - Yes
 - No
- * 8. Do you have experience in a postsecondary institution?
 - Yes
 - No
- * 9. Do you have experience with third party accreditation bodies.
 - Yes
 - No
- * Required Question