



**Cambrian College**  
**Vice-President, Academic**

<b>SALARY</b>	\$142,935.00 - \$190,580.00 Annually	<b>LOCATION</b>	Sudbury, ON P3A 3V8
<b>JOB TYPE</b>	Full Time Administration	<b>JOB NUMBER</b>	23-00125
<b>DIVISION</b>	Academics	<b>DEPARTMENT</b>	Academics 3000
<b>OPENING DATE</b>	10/11/2023	<b>CLOSING DATE</b>	11/3/2023 12:00 PM Eastern

### Position Summary



Cambrian College

#### **Vice-President, Academic**

**Cambrian College is seeking a Vice-President, Academic to join its Senior Leadership Team and contribute to Cambrian College's future.**

#### **Duties and Responsibilities**

The College is seeking a new Academic leader to join its Senior Leadership Team and contribute to Cambrian College's future. Working closely with the President and the Senior Leadership team, you will contribute to the achievement of the College's vision, strategic mandate, and goals of championing innovation, enriching the student experience, and expanding our influence globally. As VP Academic, you will forge strong relationships and partnerships at all levels across the institution, in addition to key industry, community and external partners, while helping to expand Cambrian's strategic outreach to new groups of learners and emerging markets. As a visionary academic leader and champion, you will work with your team to foster new and existing program development that supports and enables opportunities for faculty and students across the organization with our values of collaboration, innovation, excellence, and respect.

Located in the heart of the City of Greater Sudbury, Cambrian College is a warm, welcoming, and vibrant community of

close to 12,000 full- and part-time learners, including a growing cohort of Indigenous and international students. As a leader in post-secondary education, Cambrian has set its course to become a “destinational college” that will draw learners from around the world to its doors. Cambrian offers a comprehensive range of full- and part-time programs and courses, collaborative experiential learning, applied research opportunities, as well as innovative teaching and learning practices, in a culturally aware and increasingly diverse environment for students. With a highly dedicated team of faculty and staff, the College demonstrates an unwavering commitment to supporting all students to succeed, and to excellence in teaching and learning. Cambrian College constantly strives to engage faculty, staff, learners, and the many community and industry partners it serves in order to successfully imagine, inspire and innovate for the future.

## Qualifications

To succeed with this mandate and be a strong contributing member of the College’s Senior Leadership Team, candidates should meet the following criteria:

- A Master’s degree or higher in a relevant field of education.
- Progressive, proven, and successful academic leadership and management experience within post-secondary education.
- A deep understanding of, and passion for teaching, learning, and students along with a deep understanding of the current environment across the landscape of post-secondary education.
- Experience in a unionized environment.
- Demonstrated ability to develop and promote a strong service-oriented, values-based, open and transparent departmental culture where people are engaged, collegial, and thriving; where they are encouraged to be creative, collaborative, and innovative in enabling solutions to organizational challenges.
- A genuine affinity with the College’s mission and for the values of College education for students and employers.
- Demonstrated ability to be an engaged community leader, to support the development of strong working relationships with government officials, industry and community leaders, local economic development leaders, etc.
- The ability to provide support to the President, including the President’s responsibilities as they relate to the College’s Board of Governors.
- Experience in introducing and leading change in a positive, sustained way.

## Required Information

To be considered, candidates must provide the following as an attachment:

- Cover Letter and Resume
- Educational documents
  - WES/ICAS Equivalence if degrees/diplomas are from a Non-Canadian University

For more information about Cambrian College, see [www.cambriancollege.ca](http://www.cambriancollege.ca).

While all responses are appreciated, only those applicants who will be invited for an interview will be contacted.

Cambrian College is committed to creating an accessible, inclusive, and diverse workforce. We welcome applications from all qualified individuals, including; women; persons with disabilities; racialized peoples; Indigenous people; and persons of any sexual orientation or gender identity and expression.

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### Agency

Cambrian College

### Address

1400 Barrydowne Road

Sudbury, Ontario, P3A 3V8

### Phone

### Website

## Vice-President, Academic Supplemental Questionnaire

### \*QUESTION 1

Do you have a Master's degree or higher in a relevant field of education?

Yes

No

### \*QUESTION 2

In what field is your education?

### \*QUESTION 3

Do you have progressive, proven, and successful academic leadership and management experience within post-secondary education?

Yes

No

### \*QUESTION 4

Do you have experience in a unionized environment?

Yes

No

\* Required Question