



Cambrian College

Vice-President, Finance, Administration, and Applied Research

SALARY	\$142,935.00 - \$190,580.00 Annually	LOCATION	Sudbury, ON P3A 3V8
JOB TYPE	Full Time Administration	JOB NUMBER	23-00124
DIVISION	International, Finance and Administration	DEPARTMENT	Finance and Administration 2000
OPENING DATE	10/11/2023	CLOSING DATE	11/3/2023 12:00 PM Eastern

Position Summary



Cambrian College

Vice-President, Finance, Administration, and Applied Research

Cambrian College is seeking a Vice-President, Finance, Administration, and Applied Research to join its Senior Leadership Team and contribute to Cambrian College's future.

Duties and Responsibilities

The College is seeking a new Finance, Administration, and Applied Research leader to join its Senior Leadership Team and contribute to Cambrian College's future. Working closely with the President and the Senior Leadership team, you will develop and implement the financial and administrative services plan to support the College's long-term strategic plan and achieve its mission. You will lead a strong, engaged, talented, and service-oriented team (Finance, IT, Facilities, Procurement, Health and Safety, Business Development, Ancillary Services, and Applied Research) that supports and enables the success of academic and student services leaders and staff, ensures strong risk management practices, and sound fiscal, technology and facilities stewardship with our values of collaboration, innovation, excellence, and respect.

Located in the heart of the City of Greater Sudbury, Cambrian College is a warm, welcoming, and vibrant community of

close to 12,000 full- and part-time learners, including a growing cohort of Indigenous and international students. As a leader in post-secondary education, Cambrian has set its course to become a “destinational college” that will draw learners from around the world to its doors. Cambrian offers a comprehensive range of full- and part-time programs and courses, collaborative experiential learning, applied research opportunities, as well as innovative teaching and learning practices, in a culturally aware and increasingly diverse environment for students. With a highly dedicated team of faculty and staff, the College demonstrates an unwavering commitment to supporting all students to succeed, and to excellence in teaching and learning. Cambrian College constantly strives to engage faculty, staff, learners, and the many community and industry partners it serves in order to successfully imagine, inspire and innovate for the future.

Qualifications

To succeed with this mandate and be a strong contributing member of the College’s Senior Leadership Team, candidates should meet the following criteria:

- A Master’s degree in a relevant field of education.
- An M.B.A. or professional accounting designation (C.A./C.M.A./C.P.A.) will be considered an asset.
- Proven finance and administration leadership success in a medium-size or large, complex, collaborative, multiple-stakeholder organization.
- An understanding of research, research funding, and business.
- Experience in a unionized environment.
- Demonstrated ability to develop and promote a strong service-oriented, values-based, open and transparent departmental culture where people are engaged, collegial, and thriving; where they are encouraged to be creative, collaborative, and innovative in enabling solutions to organizational challenges.
- A genuine affinity with the College’s mission and for the values of College education for students and employers.
- Demonstrated ability to be an engaged community leader, to support the development of strong working relationships with government officials, industry and community leaders, local economic development leaders, etc.
- The ability to provide support to the President, including the President’s responsibilities as they relate to the College’s Board of Governors.
- Experience in introducing and leading change in a positive, sustained way.
- Some experience in education and in a collegial learning environment will be considered an asset.

Required Information

To be considered, candidates must provide the following as an attachment:

- **Cover Letter and Resume**
- **Educational documents**
 - **WES/ICAS Equivalence if degrees/diplomas are from a Non-Canadian University**
- **Professional accounting certification(s) (if applicable)**

For more information about Cambrian College, see www.cambriancollege.ca.

While all responses are appreciated, only those applicants who will be invited for an interview will be contacted.

Cambrian College is committed to creating an accessible, inclusive, and diverse workforce. We welcome applications from all qualified individuals, including; women; persons with disabilities; racialized peoples; Indigenous people; and persons of any sexual orientation or gender identity and expression.

Agency

Cambrian College

Address

1400 Barrydowne Road

Phone

Sudbury, Ontario, P3A 3V8

705-566-8101

Website

<https://cambriancollege.ca/about/careers/>

Vice-President, Finance, Administration, and Applied Research Supplemental Questionnaire

***QUESTION 1**

Do you have a Master's degree in a relevant field of education?

- Yes
- No

***QUESTION 2**

In what field is your education?

***QUESTION 3**

Do you have an M.B.A. or a professional accounting designation (C.A./C.M.A./C.P.A.)? If yes, please list below.

***QUESTION 4**

Do you have proven finance and administration leadership success in a medium-size or large, complex, collaborative, multiple-stakeholder organization?

- Yes
- No

***QUESTION 5**

Do you have experience in a unionized environment?

- Yes
- No

***QUESTION 6**

Do you have experience in education and in a collegial learning environment?

- Yes
- No

*** Required Question**