

To: Rick Helman, President, OCASA

cc: Don Lovisa, President, Durham College
Maureen Piercy, President, Loyalist College
Cathy Brown, HR Director, Georgian College
Linda Ballantyne, HR Director, Fanshawe College
Linda Franklin, President & CEO, Colleges Ontario
Mary Hofweller, Director, Benefits and Compensation, CEC

From: Don Sinclair

Date: October 12, 2011

Re: Post Strike Recognition of Administrative Staff

Thank you for your letter advocating for recognition of administrative staff during the recent labour disruption. There is no doubt that administrative staff were instrumental in ensuring continued delivery of critical services for our students during this period. It was quite a feat for all twenty four (24) colleges to continue operations bearing in the mind the breadth of work that is overseen by support staff and the limited numbers of administrative staff at each of the colleges.

It is even more significant that this was done during a period of provincial wage restraint that has impacted our sector and in particular administrative staff.

In your letter you do acknowledge that any recognition will need to take into account the unique environments and cultures of the 24 institutions. I have taken the liberty to ensure that each college president receives a copy of your letter.

Your letter is appreciated and thank you again for raising this matter on behalf of administrative staff.



Chief Executive Officer
College Employer Council