



## Projected Retirements

### Total CAAT Pension Plan Membership

Actual Retirements								
	2006	2007	2008	2009	2010	2011	2012	2013
Administration	62	89	71	87	113	100	104	108
Faculty	256	271	260	315	295	335	348	407
Support	122	203	157	167	228	192	225	238
<b>Total</b>	<b>440</b>	<b>563</b>	<b>488</b>	<b>569</b>	<b>636</b>	<b>627</b>	<b>677</b>	<b>753</b>

Projected Retirements per year				
2014	2015	2016	2017	2018
69	76	83	92	98
337	353	384	409	438
205	197	213	237	256
<b>611</b>	<b>626</b>	<b>680</b>	<b>738</b>	<b>792</b>

### Notes

Retirements have been projected using data collected effective December 31, 2013

Projected retirement rates are based on the overall plan retirement experience over the past 5 years

Please note year by year experience may differ from the projected retirements of each year, especially if retirement programs are offered.



## Past Retirements - Total CAAT Pension Plan

### Retirement

	Reduced pensions							
	2006	2007	2008	2009	2010	2011	2012	2013
Administration	27	29	25	31	34	24	31	28
Faculty	57	61	64	63	70	76	70	83
Support	43	87	62	53	69	51	74	65
<b>Total</b>	<b>127</b>	<b>177</b>	<b>151</b>	<b>147</b>	<b>173</b>	<b>151</b>	<b>175</b>	<b>176</b>

Unreduced pensions							
2006	2007	2008	2009	2010	2011	2012	2013
35	60	46	56	79	76	73	80
199	210	196	252	225	259	278	324
79	116	95	114	159	141	151	173
<b>313</b>	<b>386</b>	<b>337</b>	<b>422</b>	<b>463</b>	<b>476</b>	<b>502</b>	<b>577</b>

Total pensions							
2006	2007	2008	2009	2010	2011	2012	2013
62	89	71	87	113	100	104	108
256	271	260	315	295	335	348	407
122	203	157	167	228	192	225	238
<b>440</b>	<b>563</b>	<b>488</b>	<b>569</b>	<b>636</b>	<b>627</b>	<b>677</b>	<b>753</b>

Highlights added by OCASA

### Average Age at Retirement

	Reduced pensions							
	2006	2007	2008	2009	2010	2011	2012	2013
Administration	58.2	58.0	56.4	58.9	56.6	58.7	58.4	59.6
Faculty	59.7	58.6	58.6	58.6	59.3	59.6	58.3	58.4
Support	58.4	58.0	58.2	57.7	58.4	58.7	58.4	57.6
<b>All groups</b>	<b>59.0</b>	<b>58.2</b>	<b>58.1</b>	<b>58.3</b>	<b>58.4</b>	<b>59.2</b>	<b>58.3</b>	<b>58.3</b>

Unreduced pensions							
2006	2007	2008	2009	2010	2011	2012	2013
61.0	60.2	61.5	60.0	61.7	61.2	62.2	62.3
61.8	61.9	62.0	62.7	62.7	63.5	63.4	64.2
61.5	60.7	60.9	61.1	61.7	62.0	62.0	62.8
<b>61.7</b>	<b>61.3</b>	<b>61.6</b>	<b>61.9</b>	<b>62.2</b>	<b>62.7</b>	<b>62.8</b>	<b>63.5</b>

Total pensions							
2006	2007	2008	2009	2010	2011	2012	2013
59.8	59.5	59.7	59.6	60.2	60.6	61.0	61.6
61.4	61.2	61.2	61.9	61.9	62.6	62.4	63.0
60.4	59.5	59.8	60.0	60.7	61.2	60.8	61.4
<b>60.9</b>	<b>60.3</b>	<b>60.5</b>	<b>61.0</b>	<b>61.2</b>	<b>61.8</b>	<b>61.7</b>	<b>62.3</b>

Highlights added by OCASA

### Average Service at Retirement

	Reduced pensions							
	2006	2007	2008	2009	2010	2011	2012	2013
Administration	12.1	15.0	14.1	12.1	17.0	15.1	15.7	15.2
Faculty	14.6	16.9	15.7	17.2	14.0	15.1	16.7	18.3
Support	15.1	17.0	15.3	15.7	15.7	15.3	16.2	20.3
<b>All groups</b>	<b>14.3</b>	<b>16.6</b>	<b>15.3</b>	<b>15.6</b>	<b>15.3</b>	<b>15.2</b>	<b>16.3</b>	<b>18.5</b>

Unreduced pensions							
2006	2007	2008	2009	2010	2011	2012	2013
27.4	25.9	25.3	28.2	25.6	27.4	24.4	25.1
24.9	26.3	25.9	25.8	25.9	24.9	25.4	24.5
23.2	25.0	25.3	25.9	25.1	25.0	26.7	25.2
<b>24.8</b>	<b>25.8</b>	<b>25.7</b>	<b>26.2</b>	<b>25.5</b>	<b>25.3</b>	<b>25.6</b>	<b>24.8</b>

Total pensions							
2006	2007	2008	2009	2010	2011	2012	2013
20.7	22.3	21.4	22.5	23.0	24.4	21.8	22.5
22.6	24.2	23.4	24.1	23.0	22.7	23.7	23.3
20.4	21.6	21.4	22.7	22.2	22.4	23.2	23.8
<b>21.7</b>	<b>22.9</b>	<b>22.4</b>	<b>23.4</b>	<b>22.8</b>	<b>22.9</b>	<b>23.2</b>	<b>23.3</b>