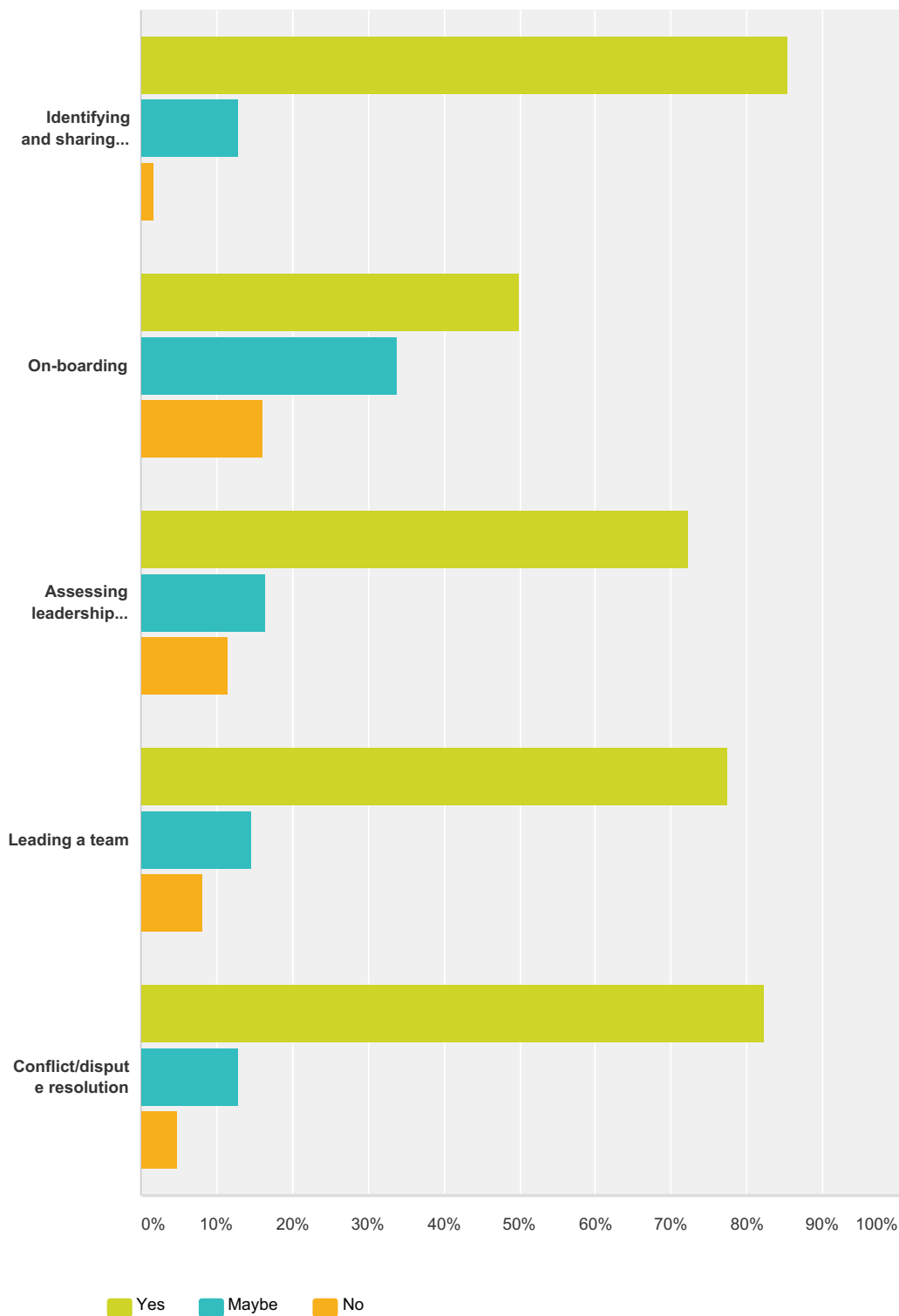**Q1 Please indicate if you believe that a Leadership Training and Development Office serving all colleges would bring value to your local college by sourcing and coordinating the delivery of "best practice" training content and activities for local province-wide delivery, covering the following topics (Yes/Maybe/No)**
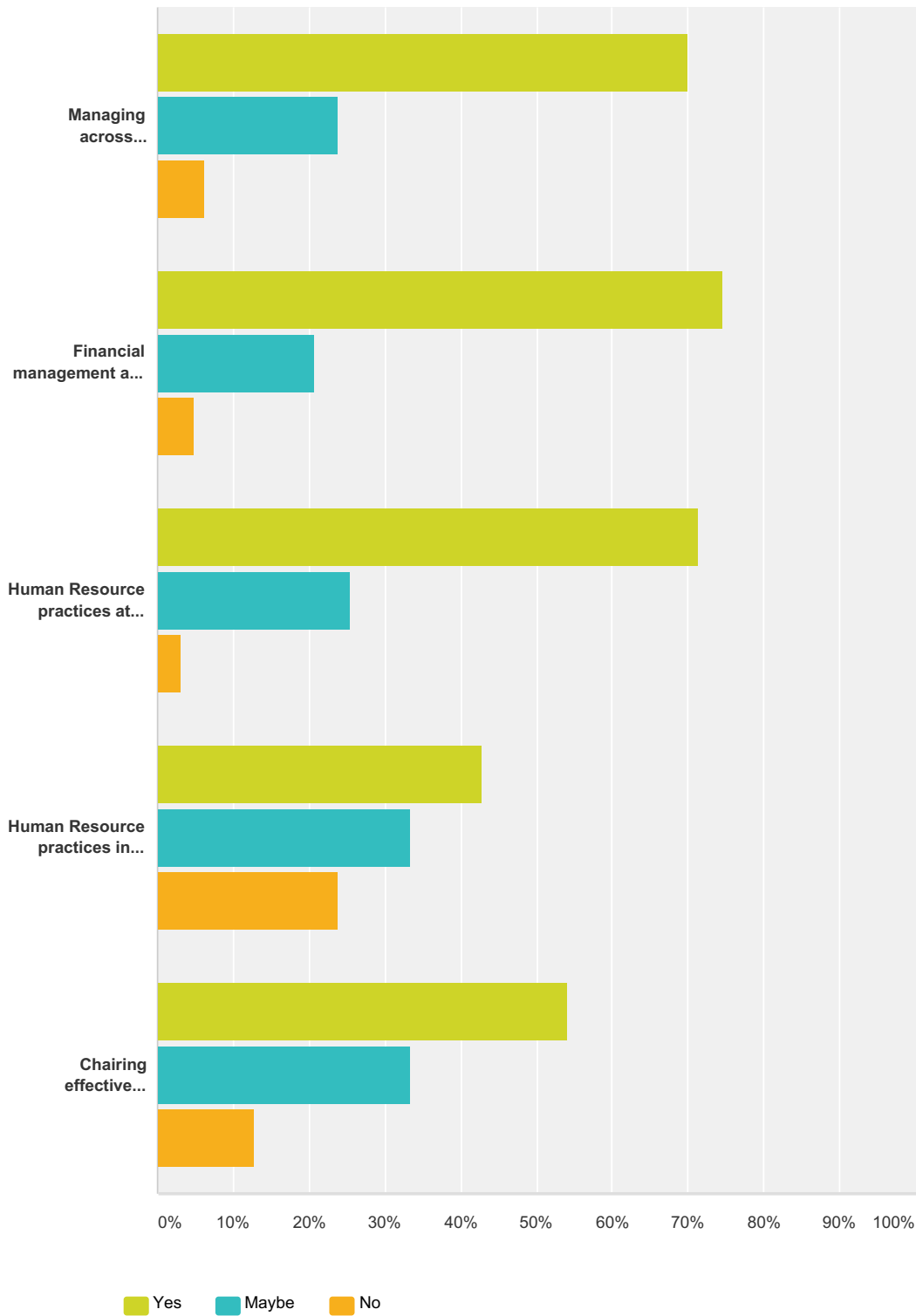
Answered: 62   Skipped: 1

	Yes	Maybe	No	Total
Identifying and sharing best training and development content and practices	**85.48%** 53	**12.90%** 8	**1.61%** 1	62
On-boarding	**50.00%** 31	**33.87%** 21	**16.13%** 10	62
Assessing leadership styles	**72.13%** 44	**16.39%** 10	**11.48%** 7	61

Leading a team	**77.42%** 48	**14.52%** 9	**8.06%** 5	62
Conflict/dispute resolution	**82.26%** 51	**12.90%** 8	**4.84%** 3	62

Q2 Please indicate if you believe that a Leadership Training and Development Office serving all colleges would bring value to your local college by sourcing and coordinating the delivery of "best practice" training content and activities for local province-wide delivery, covering the following topics (Yes/Maybe/No)
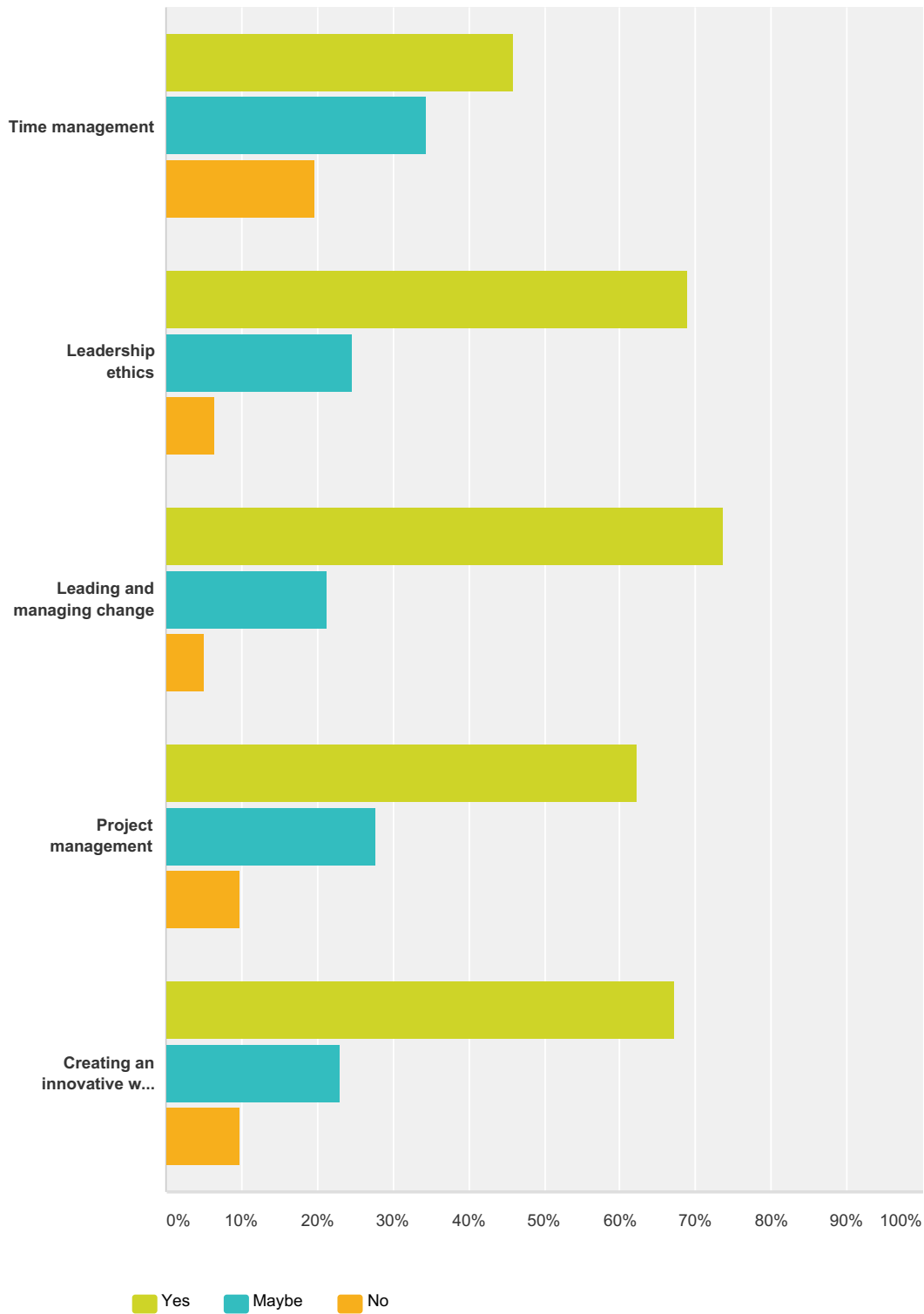
Answered: 63   Skipped: 0

	Yes	Maybe	No	Total
Managing across different cultures	**69.84%** 44	**23.81%** 15	**6.35%** 4	63
Financial management and planning in Ontario colleges	**74.60%** 47	**20.63%** 13	**4.76%** 3	63
Human Resource practices at the college system level	**71.43%** 45	**25.40%** 16	**3.17%** 2	63

Human Resource practices in your college	**42.86%** 27	**33.33%** 21	**23.81%** 15	63
Chairing effective meetings	**53.97%** 34	**33.33%** 21	**12.70%** 8	63

Q3 Please indicate if you believe that a Leadership Training and Development Office serving all colleges would bring value to your local college by sourcing and coordinating the delivery of "best practice" training content and activities for local province-wide delivery, covering the following topics (Yes/Maybe/No)
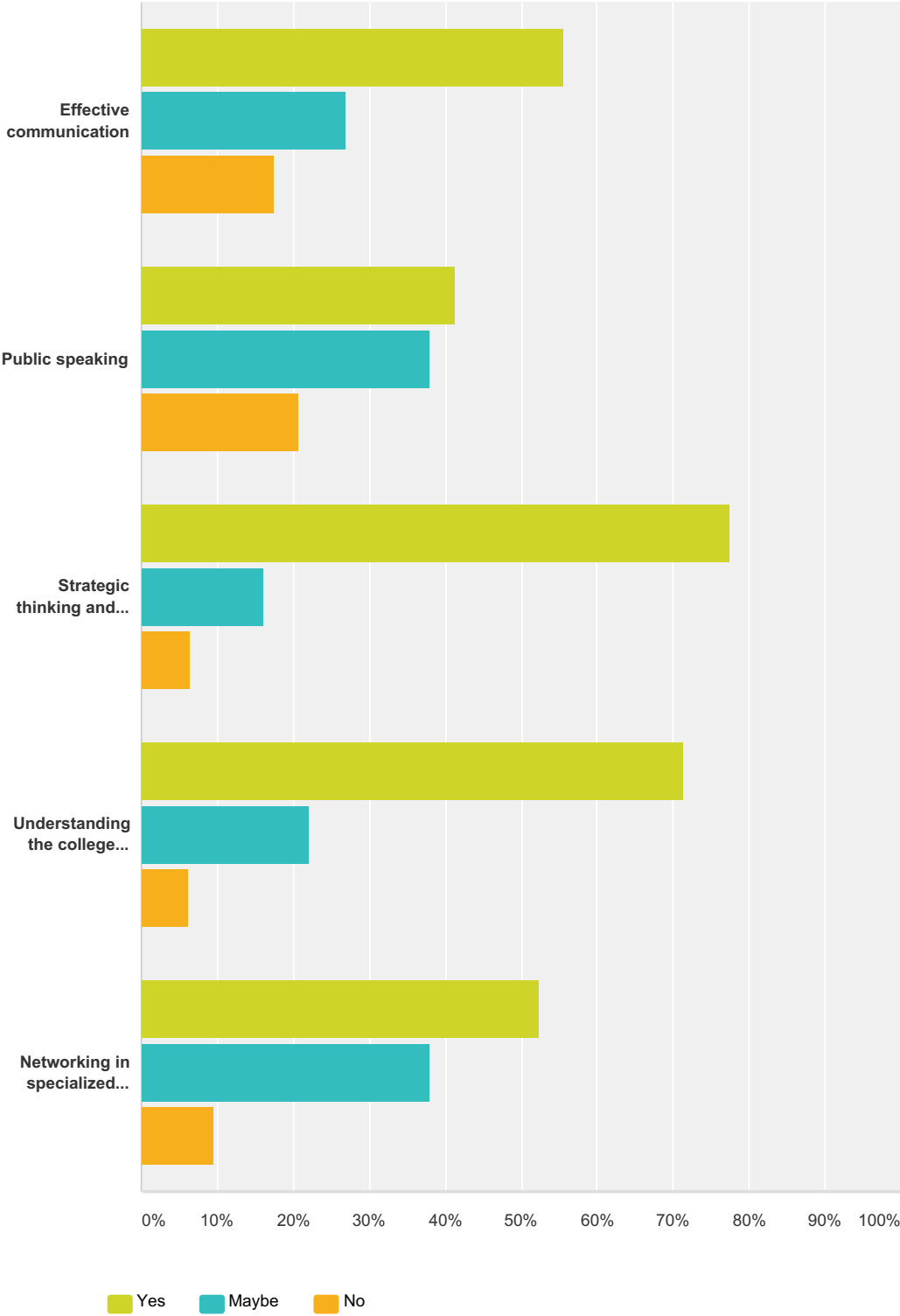
Answered: 61　　Skipped: 2

	Yes	Maybe	No	Total
Time management	**45.90%** 28	**34.43%** 21	**19.67%** 12	61
Leadership ethics	**68.85%** 42	**24.59%** 15	**6.56%** 4	61
Leading and managing change	**73.77%** 45	**21.31%** 13	**4.92%** 3	61

Project management	**62.30%** 38	**27.87%** 17	**9.84%** 6	61
Creating an innovative work team and environment	**67.21%** 41	**22.95%** 14	**9.84%** 6	61

Q4 Please indicate if you believe that a Leadership Training and Development Office serving all colleges would bring value to your local college by sourcing and coordinating the delivery of "best practice" training content and activities for local province-wide delivery, covering the following topics (Yes/Maybe/No)
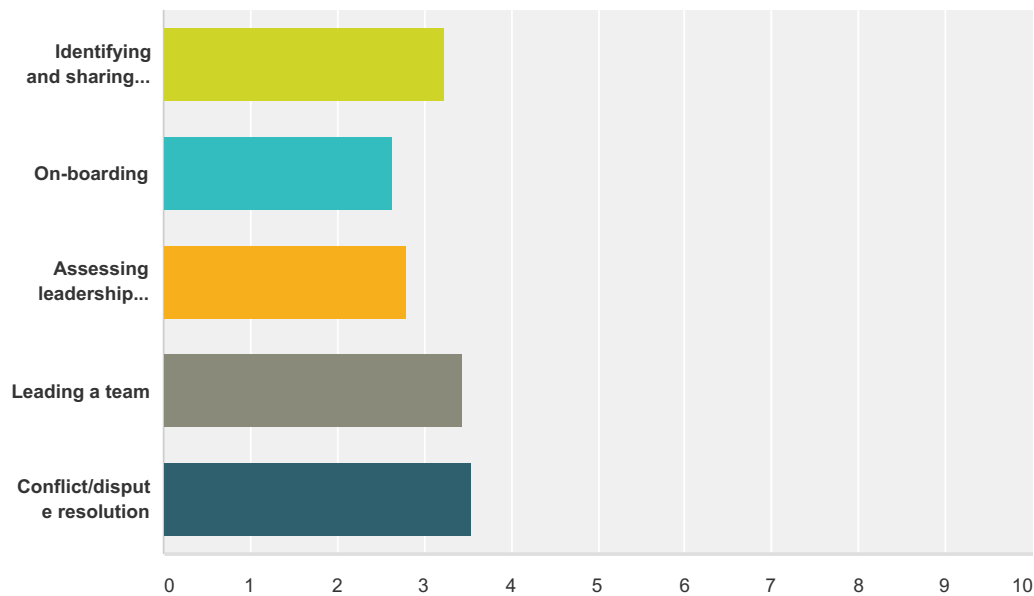
Answered: 63   Skipped: 0

	Yes	Maybe	No	Total
Effective communication	**55.56%** 35	**26.98%** 17	**17.46%** 11	63
Public speaking	**41.27%** 26	**38.10%** 24	**20.63%** 13	63
Strategic thinking and strategy development	**77.42%** 48	**16.13%** 10	**6.45%** 4	62

Understanding the college system's different customers' needs	**71.43%** 45	**22.22%** 14	**6.35%** 4	63
Networking in specialized fields	**52.38%** 33	**38.10%** 24	**9.52%** 6	63

Q5 For the same list of topics above (Question #1), please rate each topic in terms of importance - meaning you would like to participate in this training option in the next 12-24 months - using a 5-point scale as follows: 1. Not Important at All; 2. Somewhat Important; 3. Important; 4. Very Important; 5. Extremely Important.
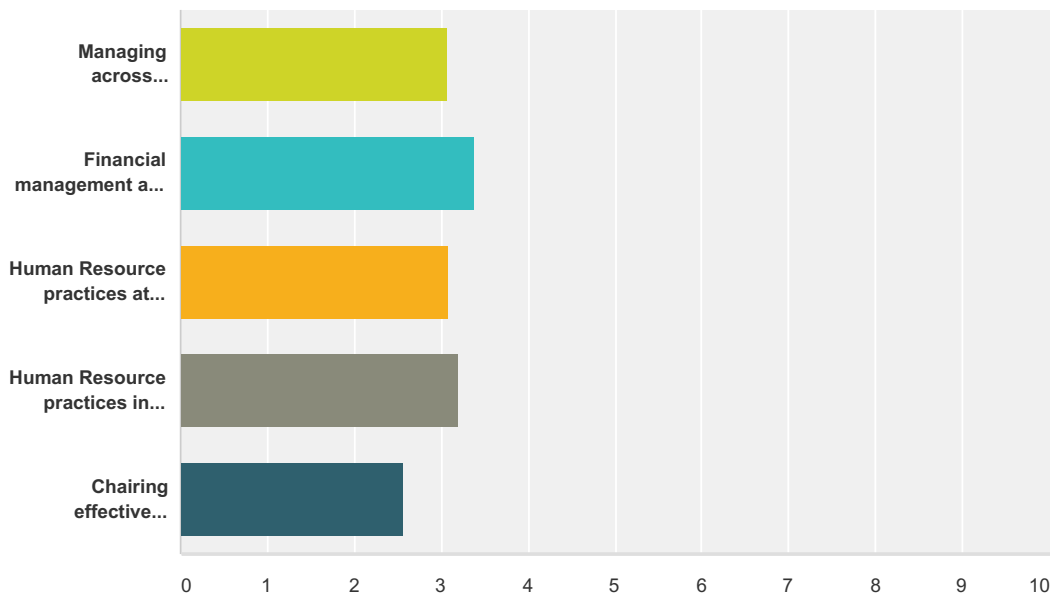
Answered: 62   Skipped: 1

	Not important at all	Somewhat important	Important	Very important	Extremely important	Total	Weighted Average
Identifying and sharing best training and development content and practices	**8.20%** 5	**21.31%** 13	**32.79%** 20	**14.75%** 9	**22.95%** 14	61	3.23
On-boarding	**16.39%** 10	**36.07%** 22	**24.59%** 15	**13.11%** 8	**9.84%** 6	61	2.64
Assessing leadership styles	**11.29%** 7	**32.26%** 20	**29.03%** 18	**20.97%** 13	**6.45%** 4	62	2.79
Leading a team	**8.06%** 5	**14.52%** 9	**25.81%** 16	**27.42%** 17	**24.19%** 15	62	3.45
Conflict/dispute resolution	**8.06%** 5	**11.29%** 7	**30.65%** 19	**17.74%** 11	**32.26%** 20	62	3.55

Q6 For the same list of topics above

(Question #1), please rate each topic in terms of importance - meaning you would like to participate in this training option in the next 12-24 months - using a 5-point scale as follows: 1. Not Important at All; 2. Somewhat Important; 3. Important; 4. Very Important; 5. Extremely Important.
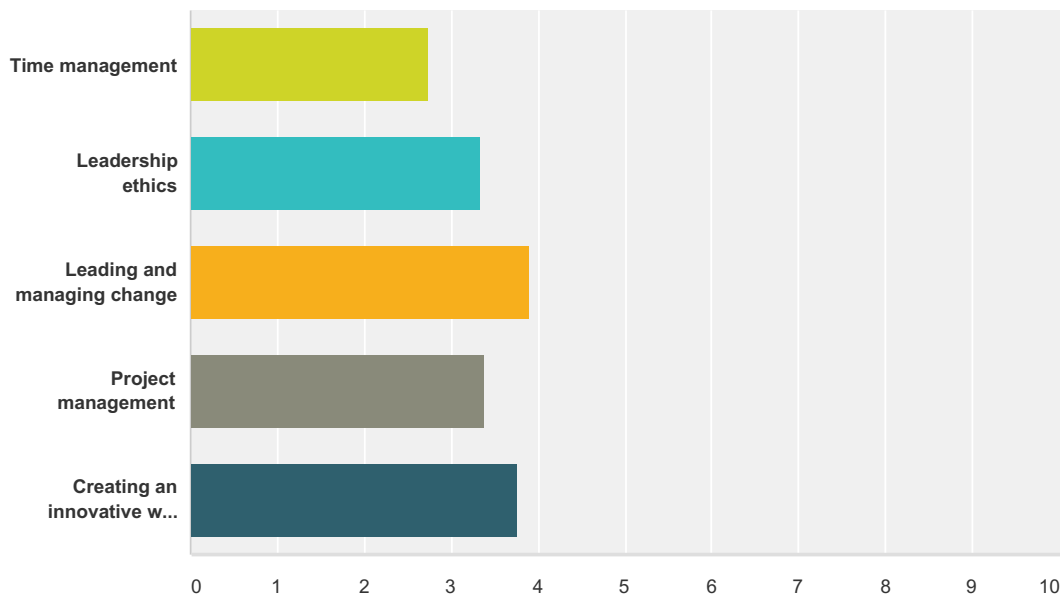
Answered: 61   Skipped: 2

	Not important at all	Somewhat important	Important	Very important	Extremely important	Total	Weighted Average
Managing across different cultures	9.84% 6	21.31% 13	36.07% 22	18.03% 11	14.75% 9	61	3.07
Financial management and planning in Ontario colleges	8.20% 5	14.75% 9	29.51% 18	24.59% 15	22.95% 14	61	3.39
Human Resource practices at the college system level	11.48% 7	14.75% 9	36.07% 22	27.87% 17	9.84% 6	61	3.10
Human Resource practices in your college	13.11% 8	19.67% 12	24.59% 15	19.67% 12	22.95% 14	61	3.20
Chairing effective meetings	22.95% 14	26.23% 16	27.87% 17	16.39% 10	6.56% 4	61	2.57

Q7 For the same list of topics above (Question #1), please rate each topic in terms of importance - meaning you would like to participate in this training option in the next 12-24 months - using a 5-point scale as follows: 1. Not Important at All; 2. Somewhat Important; 3. Important; 4. Very
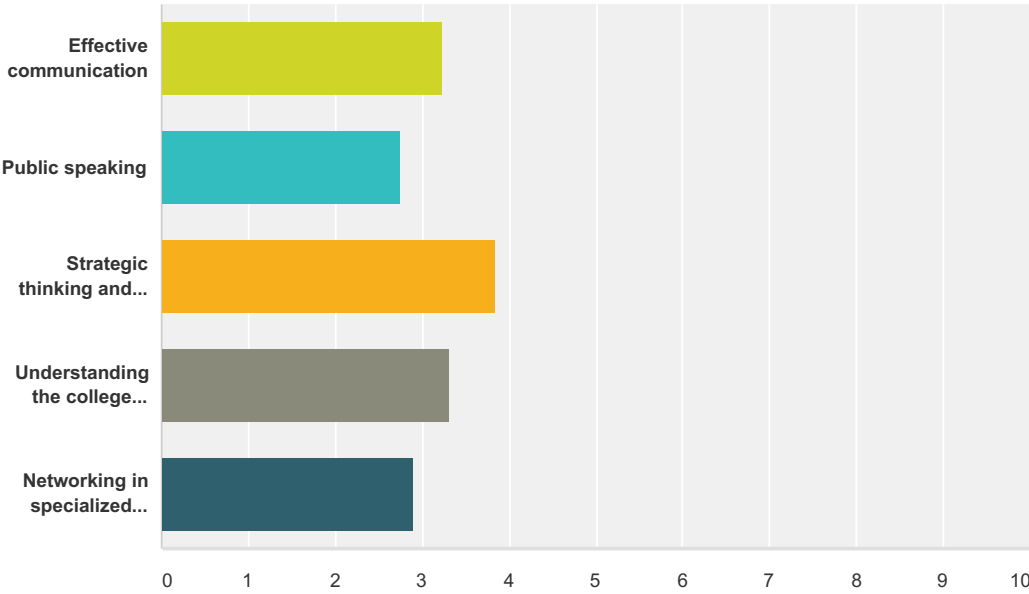
Important; 5. Extremely Important.

Answered: 61   Skipped: 2

	Not important at all	Somewhat important	Important	Very important	Extremely important	Total	Weighted Average
Time management	11.48% 7	34.43% 21	29.51% 18	18.03% 11	6.56% 4	61	2.74
Leadership ethics	4.92% 3	18.03% 11	31.15% 19	29.51% 18	16.39% 10	61	3.34
Leading and managing change	4.92% 3	6.56% 4	26.23% 16	18.03% 11	44.26% 27	61	3.90
Project management	8.20% 5	11.48% 7	32.79% 20	29.51% 18	18.03% 11	61	3.38
Creating an innovative work team and environment	6.56% 4	11.48% 7	19.67% 12	24.59% 15	37.70% 23	61	3.75

Q8 For the same list of topics above (Question #1), please rate each topic in terms of importance - meaning you would like to participate in this training option in the next 12-24 months - using a 5-point scale as follows: 1. Not Important at All; 2. Somewhat Important; 3. Important; 4. Very Important; 5. Extremely Important.
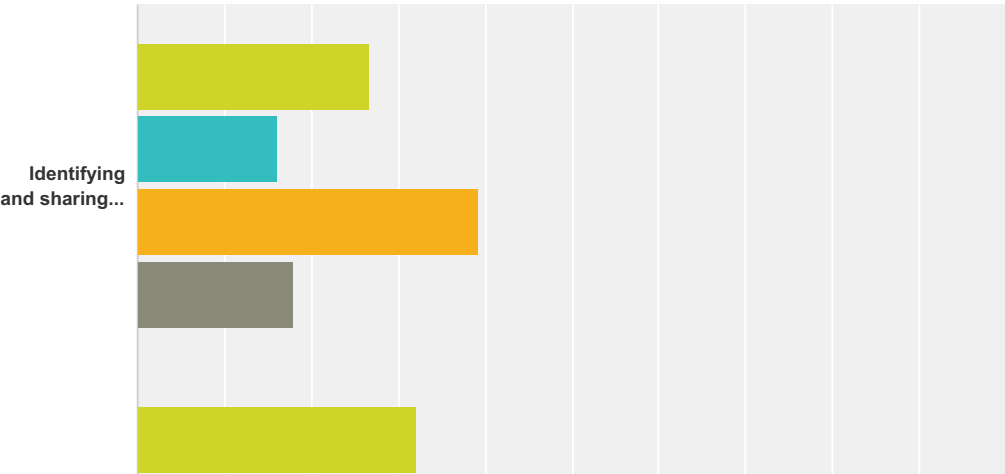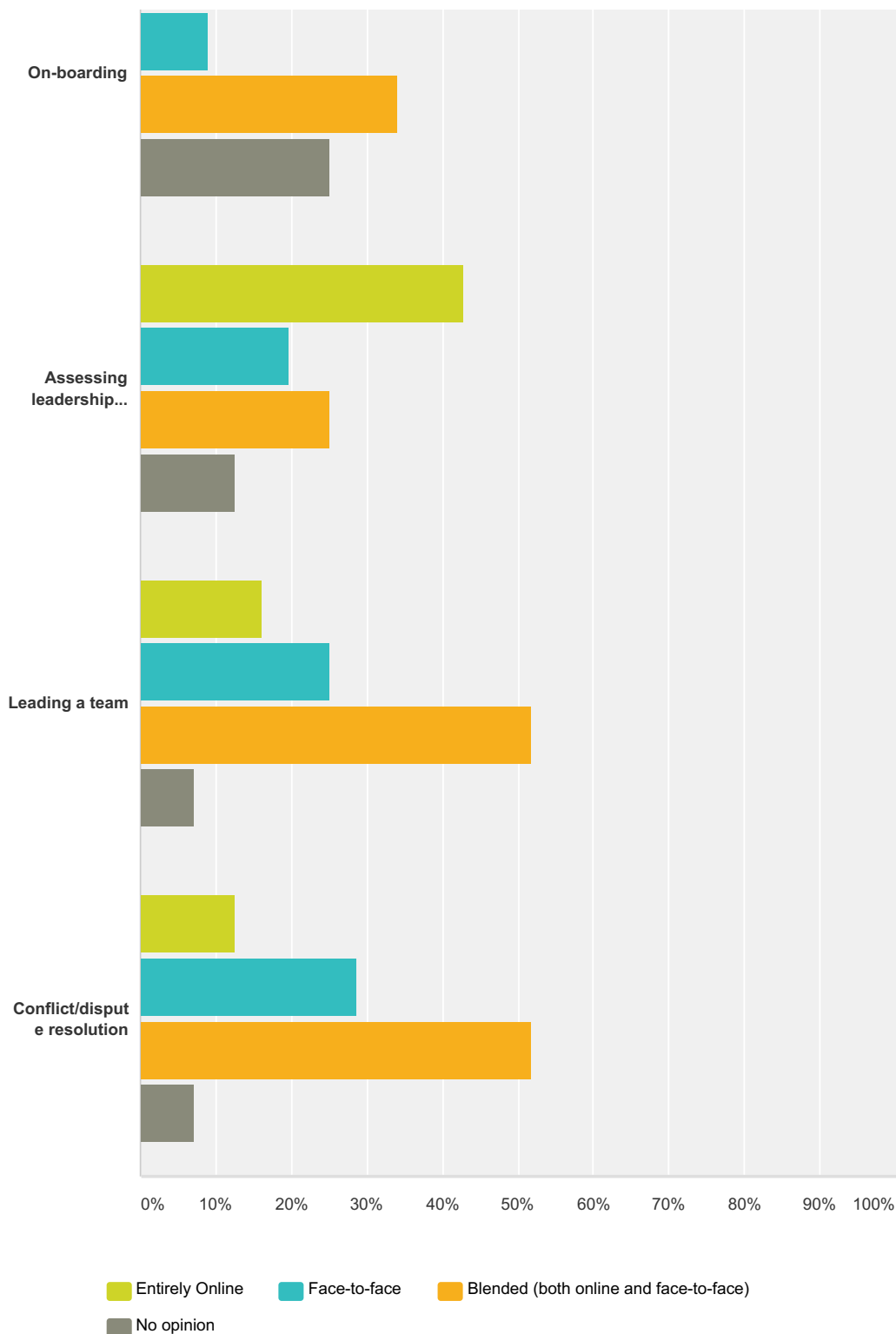
Answered: 61   Skipped: 2

	Not important at all	Somewhat important	Important	Very important	Extremely important	Total	Weighted Average
Effective communication	4.92% 3	22.95% 14	34.43% 21	19.67% 12	18.03% 11	61	3.23
Public speaking	14.75% 9	27.87% 17	31.15% 19	19.67% 12	6.56% 4	61	2.75
Strategic thinking and strategy development	4.92% 3	8.20% 5	22.95% 14	26.23% 16	37.70% 23	61	3.84
Understanding the college system's different customers' needs	3.28% 2	14.75% 9	44.26% 27	22.95% 14	14.75% 9	61	3.31
Networking in specialized fields	11.67% 7	25.00% 15	35.00% 21	18.33% 11	10.00% 6	60	2.90

Q9 Given this same list of topics, please indicate your preference for receiving training in an online, blended or face-to-face mode:
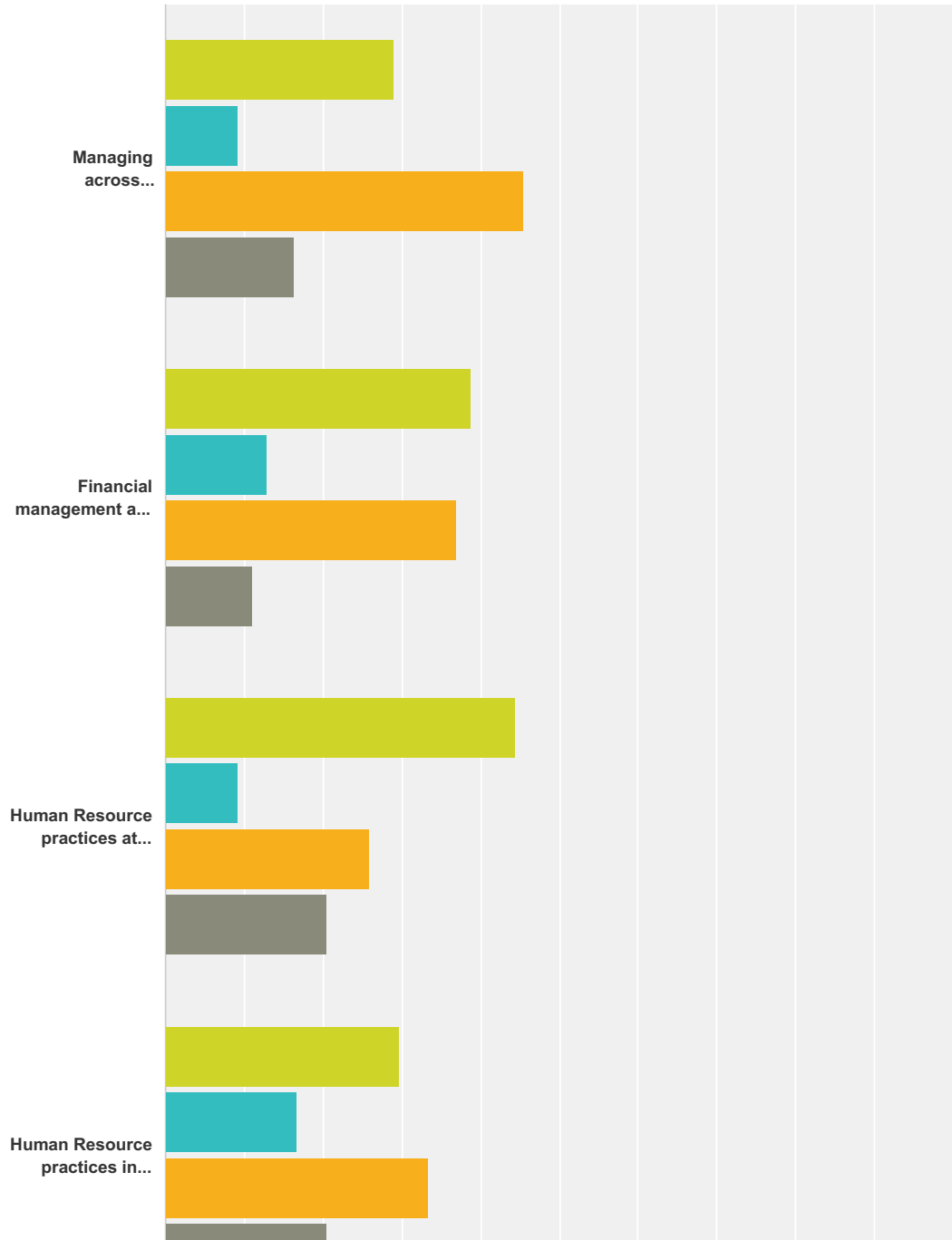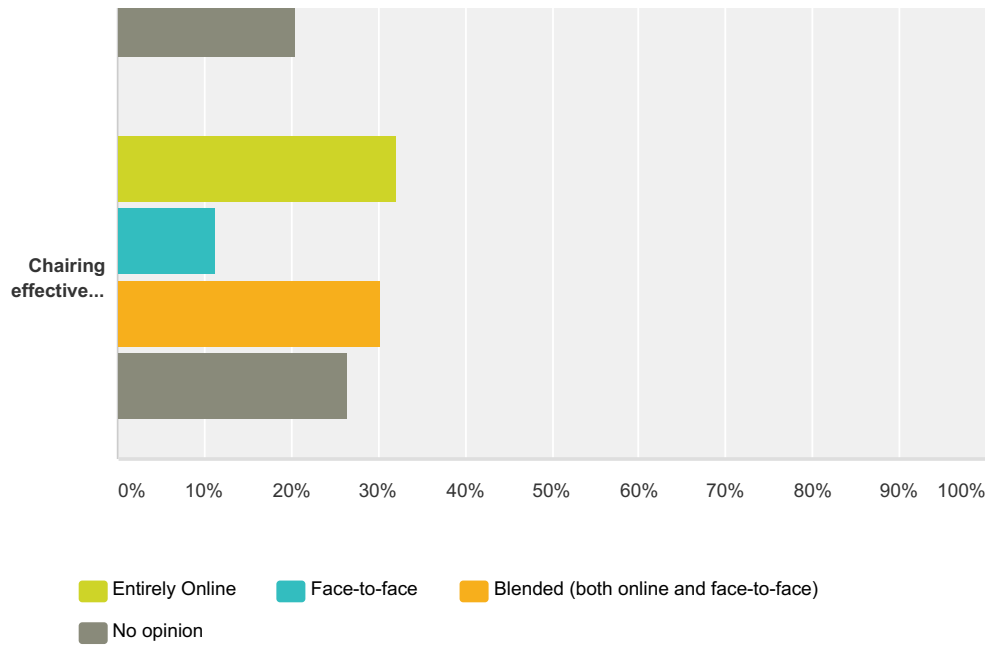
Answered: 56   Skipped: 7

12 / 18

Legend:
- Entirely Online
- Face-to-face
- Blended (both online and face-to-face)
- No opinion

	Entirely Online	Face-to-face	Blended (both online and face-to-face)	No opinion	Total
Identifying and sharing best training and development content and practices	**26.79%** 15	**16.07%** 9	**39.29%** 22	**17.86%** 10	56
On-boarding	**32.14%** 18	**8.93%** 5	**33.93%** 19	**25.00%** 14	56

Assessing leadership styles	**42.86%** 24	**19.64%** 11	**25.00%** 14	**12.50%** 7	56
Leading a team	**16.07%** 9	**25.00%** 14	**51.79%** 29	**7.14%** 4	56
Conflict/dispute resolution	**12.50%** 7	**28.57%** 16	**51.79%** 29	**7.14%** 4	56

Q10 Given this same list of topics, please indicate your preference for receiving training in an online, blended or face-to-face mode:
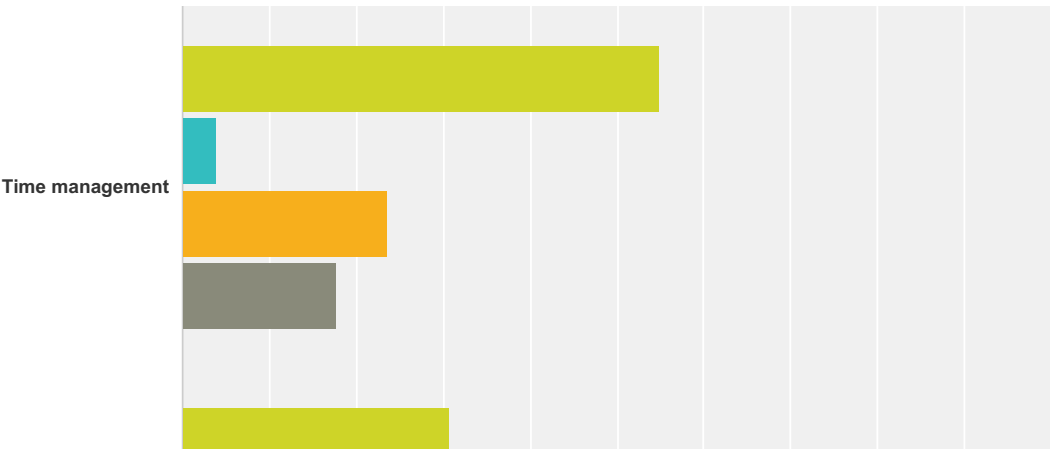
Answered: 55   Skipped: 8

	Entirely Online	Face-to-face	Blended (both online and face-to-face)	No opinion	Total
Managing across different cultures	**29.09%** 16	**9.09%** 5	**45.45%** 25	**16.36%** 9	55
Financial management and planning in Ontario colleges	**38.89%** 21	**12.96%** 7	**37.04%** 20	**11.11%** 6	54
Human Resource practices at the college system level	**44.44%** 24	**9.26%** 5	**25.93%** 14	**20.37%** 11	54
Human Resource practices in your college	**29.63%** 16	**16.67%** 9	**33.33%** 18	**20.37%** 11	54
Chairing effective meetings	**32.08%** 17	**11.32%** 6	**30.19%** 16	**26.42%** 14	53

Q11 Given this same list of topics, please indicate your preference for receiving training in an online, blended or face-to-face mode:
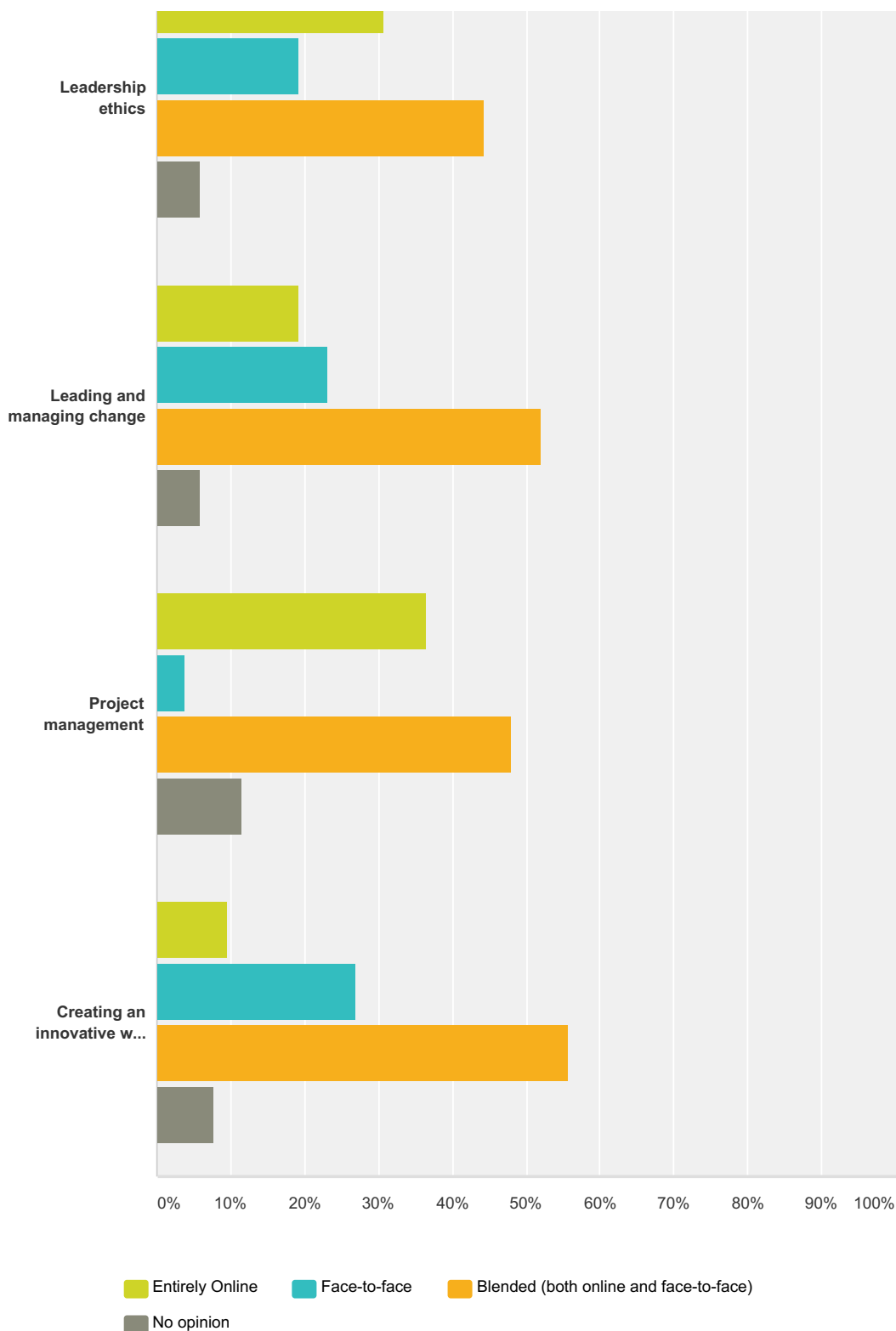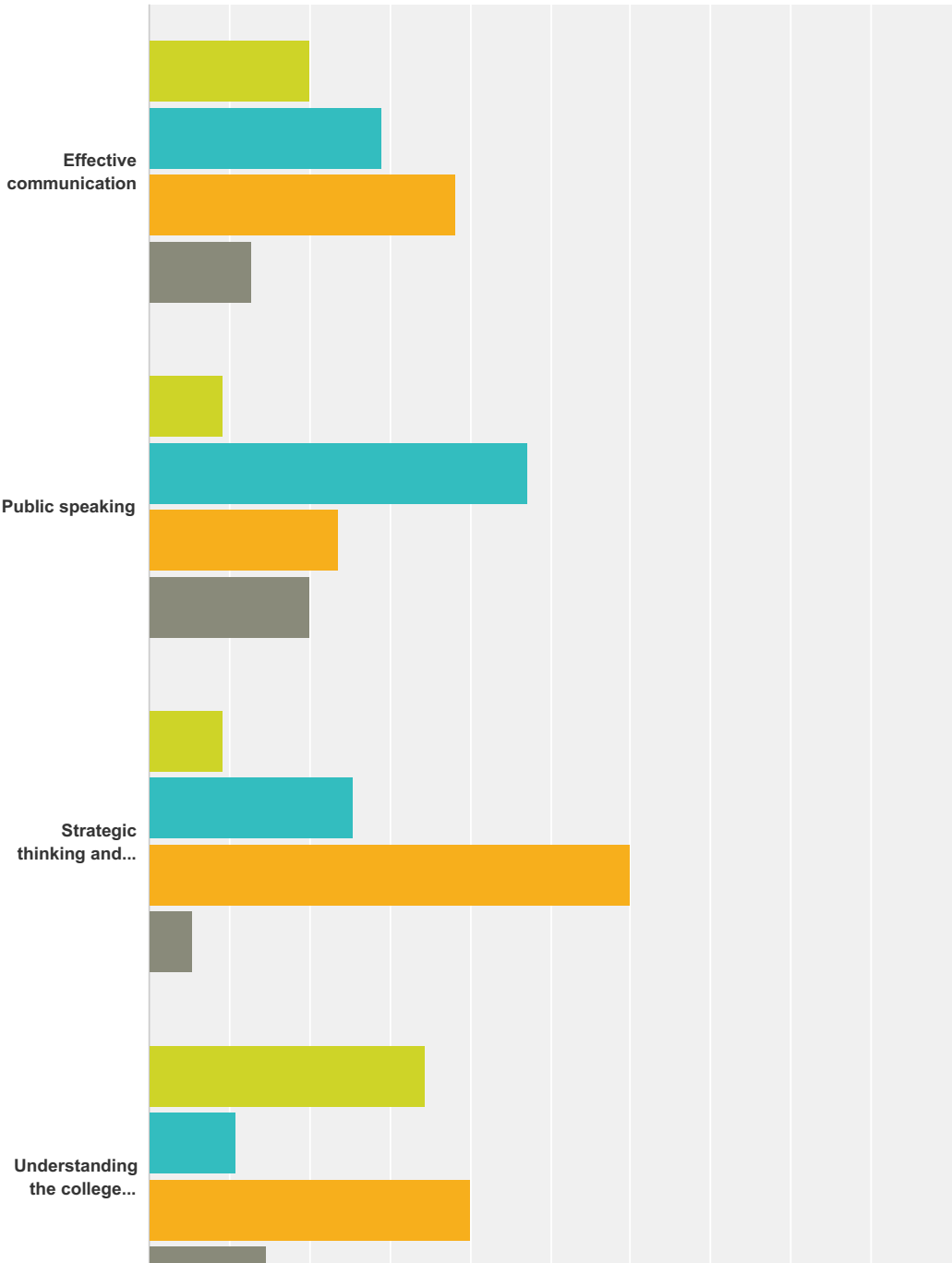
Answered: 52   Skipped: 11

Legend:
- Entirely Online
- Face-to-face
- Blended (both online and face-to-face)
- No opinion

	Entirely Online	Face-to-face	Blended (both online and face-to-face)	No opinion	Total
Time management	**54.90%** 28	**3.92%** 2	**23.53%** 12	**17.65%** 9	51
Leadership ethics	**30.77%** 16	**19.23%** 10	**44.23%** 23	**5.77%** 3	52

Leading and managing change	**19.23%** 10	**23.08%** 12	**51.92%** 27	**5.77%** 3	52
Project management	**36.54%** 19	**3.85%** 2	**48.08%** 25	**11.54%** 6	52
Creating an innovative work team and environment	**9.62%** 5	**26.92%** 14	**55.77%** 29	**7.69%** 4	52

Q12 Given this same list of topics, please indicate your preference for receiving training in an online, blended or face-to-face mode:
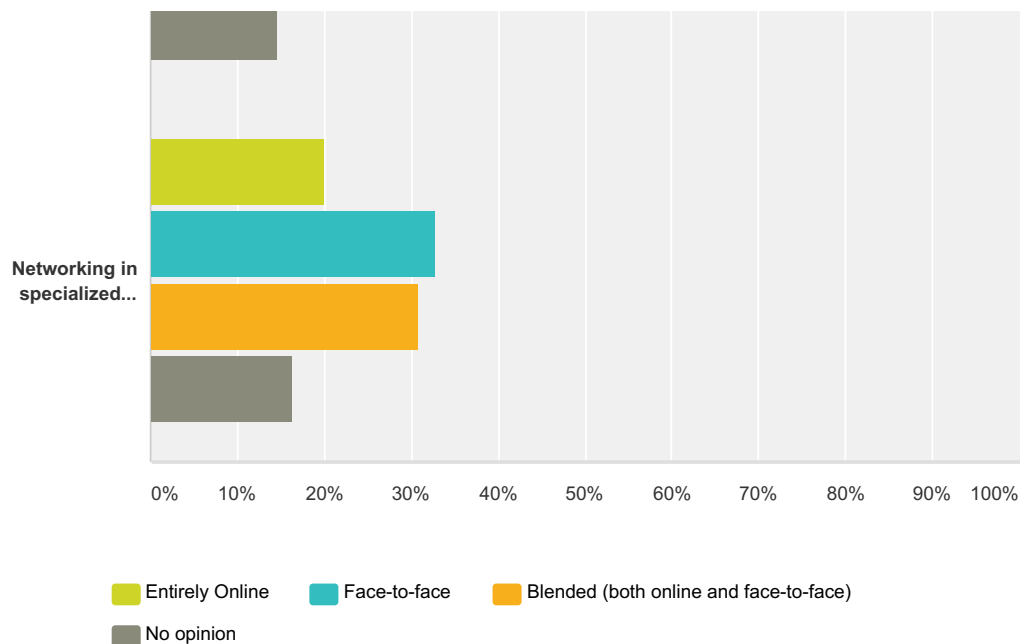
Answered: 55   Skipped: 8

	Entirely Online	Face-to-face	Blended (both online and face-to-face)	No opinion	Total
Effective communication	**20.00%** 11	**29.09%** 16	**38.18%** 21	**12.73%** 7	55
Public speaking	**9.09%** 5	**47.27%** 26	**23.64%** 13	**20.00%** 11	55
Strategic thinking and strategy development	**9.09%** 5	**25.45%** 14	**60.00%** 33	**5.45%** 3	55
Understanding the college system's different customers' needs	**34.55%** 19	**10.91%** 6	**40.00%** 22	**14.55%** 8	55
Networking in specialized fields	**20.00%** 11	**32.73%** 18	**30.91%** 17	**16.36%** 9	55

Q13 Are there external training and development programs that you are interested in taking in the next 2-3 years? If yes, please list below.

Answered: 20　Skipped: 43

Q14 Other comments?

Answered: 10　Skipped: 53