**OCASA Board of Directors Meeting**

April 23, 2015

20 Bay St. Suite 1600

Toronto, ON

***Draft Meeting Minutes***

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|  | ***Present*** | ***Region/College*** | ***Term*** |
|  | David BelfordPresident | West, Fanshawe | 2011 | 2015 |
|  | Alanna McDonellTreasurer | East, Algonquin | 2011 | 2015 |
|  | Riley Burton,Secretary | North, Confederation | 2011 | 2015 |
|  | Jane Cooper | West, Mohawk | 2012 | 2015 |
|  | Janine Foster  | East, St. Lawrence | 2013 | 2016 |
|  | Shemeena Shraya | Central, George Brown | 2014 | 2017 |
| ***By teleconference*** |
|  | Greg Murphy | East, Durham | 2012 | 2015 |
|  | Kelly Murray-Scott | West, Lambton | 2013 | 2016 |
|  | Krista PearsonVice President | North, Sault | 2012 | 2015 |
|  | ***Regrets Resource*** |
|  | Diane Posterski | Executive Director, OCASA | 2009 | 2015 |
|  | ***Regrets*** |
|  | Rick HelmanPast President  | East, Loyalist | 2009 | 2015 |
|  | Kristi Harrison | Central, Centennial | 2013 | 2016 |
|  | Bridget Woodcock | Central, Humber | 2012 | 2015 |

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| Agenda Item # |  |
|  | **Welcome and Call to order** Chair: Dave Belford welcomed members and confirmed a quorum was presented.  |
|  | Approval of the Agenda *Motion to approve the Agenda, with amendments: Insert new item after #3, In Camera Meeting.* Moved: Dave BelfordSeconded: Jane CooperCarried |
|  | **Approval of the Meeting Minutes of June 22, 2014** *Motion to approve* *the Meeting Minutes of June 22, 2014*Moved: Krista PearsonSeconded: Alanna McDonellCarried |
|  | **Motion to appoint CRGIAC representative (Retiree Benefits)**Diane Posterski recommended Susan Alcorn Mackay to the position. She met all the criteria for the position. Motion to confirm Susan Alcorn MacKay’s appointment to the CRGIAC as OCASA’s representative. Moved: Greg MurphySeconded: Riley BurtonCarried |
|  | **In camera: Diane Posterski left the meeting.**  |
|  | **Strategic Planning**a) Diane began by reviewing the research project conducted in December/January, including a survey to members and non-members, senior leaders, and interviews with a few key stakeholders. Highlights of the research were noted in the summary. (see appendix for PPT presentation of summary)b) Diane then presented feedback from seven interviews with college presidents during April: * Ron McKerlie (Mohawk)
* Peter Devlin (Fanshawe)
* Don Lovisa (Durham)
* Chris Whitaker (Humber)
* MaryLou West-Moynes (Georgian) – telephone
* Cheryl Jensen (Algonquin)
* Judy Morris (Lambton) – telephone
* To be interviewed the following week: Glenn Vollebregt (St. Lawrence)

Each president was provided with a backgrounder, offering a historical perspective of OCASA, its accomplishments and its challenges. Diane provided an overview of the barriers that OCASA is facing and what she learned from the presidents about their perceived challenges, including concerns about succession planning, attracting and retaining good talent, future leadership and the immediate need for senior leadership. c) A new vision: Diane explored a “new idea” with the presidents – that something new might be created for college administration:A professional bodywhich serves all administration,and serves the sector in terms of leadership capacity building and trainingAnd what if this were aligned with, or under the umbrella of, Colleges Ontario. With a positive response to this idea from the presidents in principle, Diane reviewed the potential and the timely opportunity available to OCASA, as well as the finer details that could be addressed much further down the road. Discussion followed, with great interest in this new direction. Referring to OCASA financials, it was noted that, with current membership trends and turnover, OCASA’s viability is challenged beyond three or four years. Conservatively, it was agreed that any transition should have a two – three time frame. Further discussion reviewed a drafted vision from the previous Executive meeting. It was agreed that a new vision statement, and mission statement are warranted. After some attempts at word smithing, it was agreed that Diane would send some options for email review. The hope is to bring a draft to the Board meeting in June. d) Next Steps: * Draft new vision/mission statement
* Diane to interview some more presidents with whom we have less contact for a more varied response
* Diane to meet with Linda Franklin and Don Sinclair about this new direction for their feedback
* With the aim of a future round table of stakeholders, begin research for models/options that could begin the conversation about a new organizational model
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|  | **Adjournment**Motion to adjourn: Moved: Riley BurtonSeconded: Alanna McDonell |