

OCASA Background: Historical Perspective

All administrative staff are invited to vote on the formation of OCASA as the representative body for administrative staff.

OCASA is formed in January 1995, established in September 1995 and hosts its first AGM in June 1996.

Committee of College Representatives is the decision-making body, with a 12-member executive committee.

440 MEMBERS

Retiree members provide consulting services to volunteer leadership.

Policy: Don Forrest, Retiree, Fanshawe College (until 2006)

Communications: Bill Swan, Retiree, Durham College

OCASA Pension Corporation is formed and OCASA becomes a sponsor of the *CAAT Pension Plan*.

OCASA makes its first appointments to the Board of Trustees and the Sponsors' Committee.

Part-time contract administrator is hired: Diane Posterski

2001 AGM is held in London, Ontario.

New Charter for Colleges puts Terms & Conditions of Employment for Administrative Staff into local Boards of Governors responsibility.

CoR is College Compensation & Appointments Council. Administrative Consultative Committee (ACC) is the new provincial consultation venue for OCASA (replaces OCASA/CoR)

2003 AGM is held in North Bay, Ontario

2005 annual PD conference & AGM is held in Waterloo

Full-time **Executive Director** is hired as an employee.

- Permanent office is established.
- Part-time office assistant is hired.
- Bill Swan continues as communications consultant.
- Don Forrest retires from OCASA.

660 MEMBERS

1995/1996

1995

1997

1999

2000

2001/2002

2003

2004

2005

2006

Member services include:

- Legal Services
- Fall General Meeting and Annual General Meeting
- Representation to Insured Benefits Committee
- OCASA/CoR meetings (Council of Regents is agency of MTCU; provincial consultation)

AdmiNEWS is published quarterly for all administrators in system.

First logos:



1st Doug Light Award for Administrative Excellence is conferred at the ACAATO Conference (now Colleges Ontario)

1st Website is launched offering members access to information online.

2000 AGM held in Kempenfelt Conference Centre, Barrie, Ontario

Committee Structure is formed, inviting members to participate in the strategic direction of OCASA.

2002 AGM is held in Kingston, Ontario

Two new OCASA awards are conferred at the AGM:

Distinguished Administrator Award
Volunteer Recognition Award

2004 AGM held in Kempenfelt Conference Centre, Barrie, Ontario

New logo is developed:




LUMIÈRE replaces **AdmiNEWS** and is published annually, in-house.

10th Anniversary is celebrated with the inaugural **Annual PD Conference & AGM** held in June, 2006 at Nottawasaga Resort, Alliston, Ontario.

External partnerships begin formation.

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<p>New Strategic Focus on membership development, Administrative Staff Associations and member services.</p> <p>2007 Annual PD Conference & AGM held in Niagara Falls, Ontario</p>	2007	
<p>OCASA becomes incorporated in the fall, with the Committee of College Representatives (24) becoming the Board of Directors, plus 5 officers (total of 29).</p> <p>Membership surpasses 700 MEMBERS.</p> <p>2008 Annual PD Conference & AGM held in Ottawa, Ontario</p>	2008	<p>COLLEGE ADMINISTRATOR is launched in the spring as a <i>semi-annual journal</i>, distributed to all college administration. This replaces LUMIÈRE.</p> 
<p>New website is launched.</p> <p>2009 Annual PD Conference & AGM is held at Blue Mountain Resort, Collingwood, Ontario</p> <p>720 MEMBERS</p>	2009	
<p>Bylaw amendments creates a board of 12 members, replacing the 29 member board.</p> <p>A new 5-year strategic plan is confirmed.</p> <p>2010 Annual PD Conference & AGM is held at Blue Mountain Resort, Collingwood, Ontario</p> <p>730 MEMBERS</p>	2010	<p>Advocacy matters</p> <p>Wage freeze for all admin staff.</p>
<p>2011, 2012 Annual PD Conferences & AGMs are held at Blue Mountain Resort, Collingwood, Ontario</p> <p>725 MEMBERS</p> <p>Advocacy: 2012 Wage freeze sustained for executive roles; OCASA presents to the Standing Committee on Finance (May 2012)</p>	2011-2012	<p>Professional Development initiatives:</p> <ul style="list-style-type: none"> • Certification/online learning program launched March 2011 in partnership with CHERD, University of Manitoba. • Webinars launched Fall 2011. <p>Ongoing college visits and ASA development.</p> <p>Advocacy efforts increase with Ministries, Council and colleges. OCASA presents to CoP May 2011.</p>
	2012-2013	<p>Professional Development initiatives:</p> <ul style="list-style-type: none"> • Certification/online learning program: more courses added • Ongoing college visits and ASA development. • Webinars continue • 2012 Annual conference & AGM moves to King City with shorter format • Advocacy efforts increase with Ministries, Council and colleges. OCASA presents to CoP May 2011. <p>705 MEMBERS</p>
<p>Professional Development initiatives:</p> <p>Mentoring Matters Program is launched in the Spring of 2014</p> <p>Discussions begin with CHERD to create a National Certification program, as a partnership between CHERD and OCASA.</p> <p>720 MEMBERS</p>	2013/2014	
	2015/2016	<p>Discussions with CoP about a provincial Centre for College Leadership</p> <p>OCASA continues with CoP Working Group to establish a business plan for a coordinated leadership development effort.</p> <p>Decline in membership.</p>

OCASA Presidents		
1995-1998	Anne Bender	Dean, Humber College
1998-2001	Dr. Terry Boyd	Dean, Fanshawe College
2001-2004	Gwyn Thompson	Director, Loyalist College
2004-2006	Gladys Rangaratnam	Dean, Cambrian College
2006-2008	Jim Whiteway	Chair, Loyalist College
2008-2009	Steve Robinson	Director, Georgian College
2009-2011	Chris Fliesser	Dean, Fanshawe College
2011-2013	Rick Helman	Director, Loyalist College
2013-2015	David Belford	Dean, Fanshawe College
2015-present	Krista Pearson, PhD	Registrar, Algonquin College