












New Member Profile





1. To enable us to have an accurate picture of our membership, please complete the following:

		Response Percent	Response Count
Name		98.7%	74
College/Campus		100.0%	75
Job Title		100.0%	75
answered question			75
skipped question			0










2. In what area do you work (the job title might not clearly show this):

		Response Percent	Response Count
Academic		48.6%	36
Finance		6.8%	5
HR		10.8%	8
Facilities		1.4%	1
Marketing/communications		2.7%	2
Ancillary services		4.1%	3
Registrar's office		8.1%	6
Other (please specify)		17.6%	13
answered question			74
skipped question			1





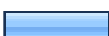

3. Please indicate if you have been previously employed by the college in another capacity (select all that are relevant):

		Response Percent	Response Count
Support Staff		54.8%	17
Faculty		51.6%	16
	Other (please specify)		5
answered question			31
skipped question			44

4. In what year were you hired as an ADMINISTRATOR?



		Response Percent	Response Count
2011		9.3%	7
2010		30.7%	23
2009		13.3%	10
2008		9.3%	7
2007		9.3%	7
2006		5.3%	4
2000 - 2005		17.3%	13
1995 - 1999		4.0%	3
1990 - 1994		0.0%	0
Before 1990		1.3%	1
answered question			75
skipped question			0

5. Which of the following descriptions apply to you? When I was hired as an administrator:






		Response Percent	Response Count
I came from the college sector.		36.2%	21
I was new to the post-secondary education sector.		20.7%	12
I had previously worked at the public school level.		6.9%	4
I had previously worked in a university environment.		17.2%	10
I had no experience in an educational environment.		15.5%	9
Other		15.5%	9
Other (please specify) Please check above as well			9

answered question	58
skipped question	17


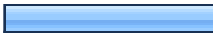



6. Are you male or female?

		Response Percent	Response Count
Male		33.3%	25
Female		66.7%	50
answered question			75
skipped question			0




7. Which category below includes your age?

		Response Percent	Response Count
21-29		1.3%	1
30-39		16.0%	12
40-49		37.3%	28
50-59		38.7%	29
60 or older		6.7%	5
answered question			75
skipped question			0

8. What highest education credentials do you currently have?

		Response Percent	Response Count
College Degree		18.7%	14
University Degree		32.0%	24
Master's Degree		33.3%	25
Doctor/Ph.D		2.7%	2
Other		13.3%	10
Other (please specify) Please also check button above			15
answered question			75
skipped question			0

9. Are you currently working on a degree or or some kind of professional designation?






		Response Percent	Response Count
Yes		25.3%	19
NO		68.0%	51
I plan on enrolling in a program in the next year.		6.7%	5

If yes, or in near future, would you mind telling us what you're working on?

19

answered question	75
skipped question	0

10. How did you learn about OCASA membership (check all that apply):





		Response Percent	Response Count
during hiring process		25.4%	18
from a colleague		77.5%	55
from the college website		1.4%	1
College Administrator (OCASA's publication)		15.5%	11
OCASA Website		4.2%	3

Other (please specify)

4

answered question	71
skipped question	4






11. What was the most important factor in becoming a member when you did?

		Response Percent	Response Count
Colleague personally bringing me the form		50.7%	36
Email prompting me to join now		18.3%	13
Phone call from colleague		9.9%	7
Receiving "new member package"		21.1%	15
Other (please specify)			14
answered question			71
skipped question			4



12. How important were these items in your decision to join OCASA?

	Not important	Important	Very Important	N/A	Rating Average	Response Count
Referral of a colleague	20.6% (14)	44.1% (30)	23.5% (16)	11.8% (8)	2.03	68
Encouragement from senior management	24.6% (17)	33.3% (23)	21.7% (15)	20.3% (14)	1.96	69
Professional development	10.3% (7)	36.8% (25)	47.1% (32)	5.9% (4)	2.39	68
Member services	17.6% (12)	57.4% (39)	16.2% (11)	8.8% (6)	1.98	68
Networking opportunity	12.9% (9)	45.7% (32)	35.7% (25)	5.7% (4)	2.24	70
Local Administrative Staff Association	28.4% (19)	38.8% (26)	19.4% (13)	13.4% (9)	1.90	67
Other (please specify)						0
answered question						71
skipped question						4



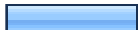




13. What services would you like to see offered from OCASA?

			Response Percent	Response Count
	1		100.0%	28
	2		39.3%	11
	3		32.1%	9
	4		17.9%	5
	5		3.6%	1
answered question				28
skipped question				47

14. Would you be interested in participating in a mentorship program, in any role?

			Response Percent	Response Count
	Yes		50.0%	33
	No		50.0%	33
answered question				66
skipped question				9

15. Would you be interested in volunteering with OCASA on one of our committees? We meet by teleconference for 1 hour highly productive meetings 4-6 times/year. It is a great leadership opportunity that builds your provincial network.

		Response Percent	Response Count
Awards		1.8%	1
Conference		10.5%	6
Professional Development		19.3%	11
Finance/Audit		1.8%	1
Member Engagement		3.5%	2
Communications		1.8%	1
Not now, but maybe later		75.4%	43

Is there something else you would like to offer (website, writing, etc.)?

2

answered question	57
skipped question	18

16. Do you have any questions for OCASA? Would you like to make a suggestion/comment? Please do so here.

	Response Count
	6
answered question	6
skipped question	69